

2024

Annual Security Report



Joyce

UNIVERSITY OF NURSING
& HEALTH SCIENCES



Finally, once per year the University hosts a “Campus Safety Week” during which students and employees are provided with information, brochures, tips, and activities to increase awareness and knowledge of crime prevention which includes a review of the Drug and Alcohol Abuse Prevention Program.

Please refer to the Joyce University’s Drug and Alcohol Abuse Prevention Program (DAAPP) for more information. Program information is distributed to all new students and employees, is emailed each fall, and is available on the Joyce.edu homepage.

The drug and alcohol abuse prevention is published on the Joyce University website at the following link:

[Drug-and-Alcohol-Abuse-Prevention-Program.pdf \(joyce.edu\)](#)

DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Joyce University prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking and follows a zero-tolerance policy for sexual misconduct. When a person is found to have violated this policy, serious sanctions will be imposed. These policies apply to both student-to-student and employee-to-employee relationships. The University enforces a no fraternization policy; student-to-employee relationships are not permitted. All members of the community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

Dating violence is any violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes but is not limited to sexual or physical abuse or the threat of such abuse.

Domestic violence includes any violence committed –

- a. By a current or former spouse or intimate partner of the victim;
- b. By a person with whom the victim shares a child in common;
- c. By a person who is cohabitating with, or who has cohabitated with, the victim as a spouse or intimate partner;
- d. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- e. By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual assault is any offense that meets the definition of rape, fondling, incest, or statutory rape as used by FBI's Uniform Crime Reporting (UCR) program. The UCR is a nationwide, cooperative statistical effort in which city, university and college, county, State, Tribal, and federal law enforcement agencies voluntarily report data on crimes brought to their attention.

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or to suffer substantial emotional distress.

Consent, as related to sexual activity, is permission for something to happen or agreement to do something.

SEXUAL ASSAULT PREVENTION AND RESPONSE

Joyce university offers sexual assault education and information to students during new student orientation and to employees during onboarding. The University also assembles all students and staff on an annual basis for training on prevention of dating violence, domestic violence, sexual assault, and stalking. Finally, once per year the University hosts a "Crime Prevention Week" during which students and employees are provided with information, brochures, tips, and activities to increase awareness and knowledge of crime prevention. Additional information is available through the local government enforcement agencies.

Students and employees can reduce the risk of becoming a victim of sexual assault. The following information can help with or avoid certain criminal events:

- Be aware of surroundings;
- Walk in well-traveled, well-lit areas;
- Walk with confidence;
- Know where the nearest police or fire station is located;
- Carry a whistle, a small keychain-type flashlight, and a cell phone;
- Unless properly trained, pepper spray or mace is not recommended;
- Avoid isolated areas and do not wear headphones;
- If you are being followed, show that you are suspicious. Turn your head and look; and
- If someone is following you on foot, change directions

BYSTANDER INTERVENTION

Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking.

Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. Bystander intervention is encouraged and discussed during all University crime prevention trainings and activities.

With respect to bystander intervention, Joyce University of Nursing and Health Sciences has adopted the Bystander Intervention Tips and Strategies of the National Sexual Violence Resource Center (NSVRC). These tips and strategies are presented during Joyce's annual Campus Safety Week. The NSVRC document can also be found online ([click to access the document](#)). Copies of the document are available upon request at the front desk of Joyce University.

PROCEDURES FOR REPORTING DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, OR STALKING CRIMES

The University has a formal policy and procedure for reporting any dating violence, domestic violence, sexual assault, or stalking crimes that occur on the Joyce University campus.

The procedure is as follows:

1. Any student or employee who is informed, witnesses, or is a participant in an incident on campus, will complete the [Incident Report Form](#).
2. The completed form is processed by the Human Resources Office and distributed to the appropriate campus officials.
3. Information reported by victims of, or witnesses to an incident/crime will be held in strict confidence.
4. The Campus Security Authority or other University administrator will assist the reporting party in contacting the local police or medical professional if necessary.

For a victim of these crimes, the first step is to get to a place of safety. Next, obtain medical treatment. It is vital that a report is made in a timely manner. Time is a critical factor for evidence collection and preservation. It is vital that evidence be preserved that may assist in proving that the alleged criminal offense occurred, or it may be helpful in obtaining a protection order. Submission of the Incident Report to the Campus Security Authority will:

- Ensure that a victim receives the necessary medical treatment and tests, at no expense to the victim.
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of dating violence, domestic violence, or sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal examination).
- Assure the victim has access to free confidential counseling from counselors specifically trained in violence and sexual assault crisis intervention.

At the time of reporting, the Campus Security Authority or other University administrator will review with the victim the options about the involvement of local law enforcement including the option to:

1. Notify proper law enforcement authorities on the victim's own volition;
2. Be assisted by campus authorities in notifying local law enforcement authorities if the victim so chooses; or
3. Decline to notify such authorities.

4.

The University will notify only the appropriate staff, such as front desk personnel, to help enforce any orders of protection such as: “no contact” orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court. All such orders will be kept in strict confidence to preserve the victim’s dignity and anonymity.

CONFIDENTIALITY

The University is required to disclose to the Department of Education all reports of criminal activity, including dating violence, domestic violence, sexual assault, and stalking, as this information is publicly available. Victim identity is strictly confidential as personally identifying information is not included in these reports. Additionally, any accommodations or protective measures provided to a victim will be kept confidential and shared only with those necessary to provide said accommodations.

SERVICES AVAILABLE TO VICTIMS

The Student Services Department provides information to students and employees about the availability of external resources on counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and student financial aid assistance.

Victims of dating violence, domestic violence, sexual assault, and stalking will be provided written notification about options for, available assistance with, and how to request changes in academic course schedules as well as assistance with any protective orders. Even though Joyce University is a commuter school, upon request, the Student Services Department will assist victims with respect to changing their living and transportation circumstances. These requests will be honored regardless of whether the victim chooses to report the crime to local law enforcement.

Joyce University will provide support and guidance in cases of dating violence, domestic violence, sexual assault, or stalking.

There are also counseling and support services outside of the Joyce University system; a list of several local providers is below:

Agency	Services
<p>Acadian Counseling 796 E Pacific Drive, Suite A American Fork, UT 84003-3161 801-642-2491</p>	<p>We offer a wide range and depth of counseling expertise, and our licensed providers represent nearly a century of professional counseling and therapy experience that includes: Anxiety, Depression, Marriage / Couples, Abuse / Trauma, ADD / ADHD, Grief / Loss, Behavioral disorders, Addictive disorders, including substance abuse and pornography.</p>
<p>American Fork Family Clinic 578 East 300 South American Fork, UT 84003 801-763-5010</p>	<p>The American Fork Family Clinic (AFFC) of Wasatch Behavioral Health provides mental health services for adults, children, and families. The clinic offers a variety of therapeutic services designed to help individuals and families who are affected in some way by mental illness.</p> <p>The intakes are on a first come first serve basis so please arrive on time, Children must be accompanied by their legal guardian, bring current Medicaid card(s), and the intake will take about 2 hours.</p>
<p>Refuge Utah 1433 East 840 North Orem, Utah 84097 801-377-5500</p>	<p>Services include; Danger/lethality assessment, crisis intervention services, emergency shelter, confidential shelter location, case management, food and clothing, safety planning, domestic violence education and emergency cell phones. Transitional family housing, Permanent individual housing, Permanent family housing and Alternative housing counseling are also offered.</p>
<p>Connections Counseling Services 1330 South 740 East Orem, Utah 84057</p> <p>111 East 5600 South Suite 304 Murray, Utah 84107 Utah and Salt Lake County 801-272-3420</p>	<p>Services offered; Marriage and family, Trauma and abuse, Sexual addiction programs, Depression and anxiety.</p>
<p>Draper Police Department Crime Victim Services 1020 E Pioneer Road (12400 South) Draper, UT 84020 801-576-6355</p>	<p>If you are being abused: You can call police to report the violence, you can get referral information from the domestic violence information line at (800) 897 LINK (5465) in Utah, or Draper City Crime Victim Advocate Program at (801) 576-6300, The Draper City Victim Advocate Program can help with counseling, shelter and other services, You can apply for a Protective Order, The first step in breaking a pattern of violence is to tell someone. Confide in a friend or a family member; go to a neighbor or call the LINK line. The second step is taking action to ensure your safety and that of your family.</p>
<p>Rescue Haven 1165 South, State Street Salt Lake City, Utah 84111 www.rescuesaltlake.org 801-521-5925</p>	<p>For women and children who are victims of domestic violence. Food, clothing and showers available, Counseling for addiction and job placement services provided as well.</p>

<p>Sandy Police Department Victims Assistance 10000 Centennial Parkway Sandy, UT 84070 801- 568-4627 or 801- 568-6059</p>	<p>The program offers the following confidential services FREE of charge: 24 hour, 365 days per year emergency response either by telephone, at the incident scene or alternate location under extreme circumstances, Court advocacy for those victims involved in the judicial system. This includes involvement with the Sandy Justice Court as well as Third District Court. Victim advocates also offer assistance to victims seeking a protective order, Emotional support for all victims of violent crime, Information and referral services for counseling, support groups, financial assistance, food banks, child-care, legal assistance along with a variety of other resources, and a crisis line is available for victims to call for information, referrals, support or immediate emergency intervention.</p>
<p>South Valley Sanctuary 8000 South Redwood Road West Jordan, Utah 84088 www.svsutah.org 801-255-1095</p>	<p>For men, women and children who are victims of domestic violence or impacted by family violence. Call for directions to the shelter or go to the Resource Center on the first floor of the West Jordan City Office Building for case management.</p>
<p>Utah Division of Family Services 861 East 900 North American Fork, Utah 84003 801-763-4100</p>	<p>The primary goal of Child and Family Services is to protect children from abuse, neglect, or dependency, as well as to serve their family members who may experience violence in the home. CALL 911 if you are in danger or have an emergency. Protective factors are conditions in families and communities that, when present, increase the health and well-being of children and families. This approach helps child welfare systems, early education, and other programs work with parents to build the following: Parental resilience, Social connections, Concrete support in times of need, Concrete support in times of need and Social and emotional competence of children.</p>
<p>Utah Domestic Violence Coalition 124 South 400 East Suite 430 Salt Lake City, UT 84111 801-521-5544 Link Line (Hotline) 800-897-5465</p>	<p>Utah Domestic Violence Coalition is a private non-profit organization recognized nationally for providing expertise concerning issues of domestic and sexual violence to member programs, community partners and others in Utah. We advocate for the development of policies and practices that enhance victim safety and empowerment while raising awareness of the need for prevention and intervention. A membership structure is utilized to ensure the voices of victims and local communities remain central to our work and mission. Membership is comprised of non-profit victim service agencies and other allied agencies across Utah. Coalition professionals provide technical assistance and training to member programs and community partners throughout the entire state.</p>
<p>YWCA 325 East, 300 South Salt Lake City, Utah 84111 www.ywca.org 801-537-8604</p>	<p>For women and children who are victims of domestic violence.</p>

WRITTEN NOTIFICATION OF STUDENT AND EMPLOYEE RIGHTS AND OPTIONS

When a student or employee reports to Joyce University of Nursing and Health Sciences that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University provides the student or employee a written explanation of his or her rights and options. This written explanation covers, at a minimum, the following rights and options afforded to students and employees:

- Procedures students and employees should follow, including information about preserving evidence, reporting the offense, and obtaining protective orders
- Information about how confidentiality will be protected
- Existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available for victims, both within the University and in the community
- Options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures
- Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

INSTITUTIONAL DISCIPLINARY PROCEDURES

NOTE. The following terms used in the Institutional Disciplinary Procedures (Advisor, Proceeding, and Result) are defined in Appendix A (Definitions) of this Annual Security Report. In defining and acting in accordance with these terms, Joyce makes every effort to ensure that the proper meanings of Advisor, Proceeding, and Result are used according to the definitions outlined in Title 34 of the U.S (United States) (United States) Code of Federal Regulations.

When a student or employee brings an allegation of dating violence, domestic violence, sexual assault, or stalking against another student or employee of the University, the following procedures shall be adhered to.

1. The victim is asked to complete an Incident Report Form.
2. If not already reported, the victim is encouraged to contact local law officials to commence an investigation of the alleged crime.
3. The Campus Security Authority will form a Disciplinary Committee composed of five unbiased employees who can render an impartial decision.
4. The victim will be notified in writing of the Disciplinary Committee meeting to be held as soon as practical, but not later than three business days. That notification will include information regarding the victim's rights to have any witnesses and or an advisor attend the proceedings together with any restrictions on participation from these additional attendees. During the Committee meeting, the victim will present details of the alleged crime together with any evidence, to support the allegations.
5. After meeting with the victim, the Campus Security Authority will notify the accused in writing of the allegations brought forward as well as a request to attend a Disciplinary Committee meeting. Again, this meeting will be scheduled as soon as practical, but not

later than three business days. That notification will include information regarding the rights of the accused to have any witnesses and or an advisor attend the proceedings together with any restrictions on participation from these additional attendees. The Disciplinary Committee will utilize a standard of preponderance of the evidence in its proceedings.

6. Time frames provided in sections four and five are based on University policy and may be extended for good cause upon written request from either party. If an extension is warranted, the parties will be simultaneously notified of the delay and the reason for the delay.
7. Following the meeting with both the victim and the accused, the Committee will deliberate the statements and evidence to determine institutional actions, including possible sanctions. Sanctions may include one or more of the following: short or long-term suspension, course failures, reassignment of duties and/or position, and/or termination or expulsion. Sanctions can and may be imposed even if it is a first offense.
8. Depending upon the duration of the deliberations and the proximity of the victim and the accused, both may be asked to remain off campus, with no contact, until a decision is rendered. The victim and the accused will be simultaneously notified in writing regarding the decision of the Committee as soon as practical, but not later than three business days following the decision. The notification will include details of any sanctions to be imposed up to and including expulsion or termination from the University. The notification will also include information regarding the University's appeal process.
9. Upon written request, if the alleged victim is deceased, the University will disclose to the next of kin the results of any disciplinary proceedings conducted by the institution. The next of kin will be considered as the alleged victim for informational purposes.
10. In the event the victim has obtained a protective order against the accused, the University would likely terminate or expel the accused. Due to the small size and structure of the University, it would not be practical to uphold the protective order without interfering with the studies or job duties of the accused.
11. If a legal investigation results in a conviction against the accused, the University will terminate or expel the accused immediately.
12. If the victim has not obtained a protective order and if the Committee determined that the accused could remain as a student or an employee, the University would make any reasonable accommodations such as changing class or work schedules and possibly physical office location for the victim to eliminate or at least severely limit any contact between the victim and the accused.

APPEAL OF DISCIPLINARY ACTIONS

Once a Disciplinary Committee decision has been rendered, either the victim or the accused may appeal that decision. The following procedures govern the appeal process.

1. A written appeal must be received as soon as practical, but not later than three business days. The appeal must include the reason(s) for the appeal, including documentation or evidence applicable to the request.
2. The Campus Security Authority will convene a Disciplinary Committee meeting with five new unbiased members. The Campus Security Authority serves as chair of the Committee but acts as a non-voting member.
3. Written notification of the appeal meeting will be sent to both the victim and the accused as soon as practical, but not later than three business days.
4. The Committee meets with the petitioner to discuss the details of the appeal.
5. Following the meeting with the petitioner, if deemed necessary, the Committee will meet with the other party in the action.
6. The Committee will deliberate the statements and evidence to determine the result of the appeal.
7. Both parties will be simultaneously notified, in writing, of the outcome of the appeal, as soon as practical but not later than three business days.
8. If the original Disciplinary Committee decision is upheld, no further action is needed.
9. In the event that the original Disciplinary Committee decision is overturned, the new decision could lead to either reversal of or an addition to the original sanctions, up to and including termination or expulsion.

NOTICE REGARDING RETALIATION

An institution, or an officer, employee, or agent of an institution, or a student of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities related to allegations of and/or proceedings on dating violence, domestic violence, sexual assault, or stalking.

TRAINING OF OFFICIALS INVOLVED IN DISCIPLINARY PROCEEDINGS

Joyce's Campus Security Authority (CSA) receives annual training on issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability. In addition, Joyce has appointed secondary Campus Security Authority(ies) to support the work of its primary CSA and take on these responsibilities should the primary CSA be absent. Secondary CSAs receive the same annual training as does the primary CSA.

REGISTERED SEX OFFENDERS

Students, employees, or anyone in the campus community wishing to obtain a report of registered sex offenders in the area may do so through the Utah Department of Corrections website:

<http://corrections.utah.gov>.

EMERGENCY RESPONSE AND EVACUATION PLAN

In the event a situation arises on campus that, in the judgment of the Campus Security Authority constitutes a significant emergency or dangerous situation involving immediate threat to the health or safety of students or employees, the campus community will be notified immediately. The University will, without delay, and considering the safety of the community, determine the content of the notification and will initiate the institution's notification system, unless the notification will, in the professional judgment of the Campus Security Authority and other members of the campus management team, compromise the efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The decision to notify the campus community and/or family members of an emergency shall be decided on a case-by-case basis. After an assessment of the situation, the Campus Security Authority will confirm that there is a significant emergency and will determine who to notify, determine the content of the notification, and initiate the notification system. In the event the emergency poses a health risk to the campus community, the Campus Security Authority will confer with the Dean of the Nursing Program to determine if there is a significant health emergency and will determine who to notify, determine the content of the notification, and initiate the notification system. If the community at large may be affected by the University emergency, the Campus Security Authority will disseminate the pertinent information following the media guidelines (see Media Relations below).

When a determination has been made that an emergency notification should be issued, the Campus Security Authority will inform the campus community and/or family members by taking all appropriate steps to ensure timely notification of all members. Options for the notification of students, faculty, staff, and family members include email, voicemail, text messaging, the University website, and written bulletins. Such notifications may include, but are not limited to, the following information: type of emergency, date, time and location of the emergency, and extent of damage and/or risk associated with the emergency.

Once emergency notification has been given, all students and employees must exit the building immediately and in an orderly manner, following the emergency exit routes posted in various locations throughout the building. Once outside the building, assemble at least one hundred (100) feet away from the exit. Remain at that site and report to a designated staff member so that all persons may be accounted for. Only when the Campus Security Authority or law enforcement official gives the "all clear" message may individuals return to the building.

The institution shall conduct a test of its emergency response and evacuation procedures on an annual basis. Tests may be announced or unannounced. Students, faculty, and staff will be trained on procedures to follow when responding to an emergency evacuation, by email and announcements given in classes and in staff and faculty meetings.

The University shall maintain documentation of annual emergency response and evacuation tests, which includes a description of the exercise, date, and time of the exercise and whether it was announced or unannounced.

In the event of a student specific emergency, the administration will attempt to contact the student's emergency contact as listed in their student file. Upon the resolution of a campus incident, the University will notify the appropriate individuals affected by the same manner that it issues the alert.

MEDIA RELATIONS

The University will notify the media of emergencies according to the level of crisis using the following rankings:

1. Crisis media response
2. Timely media response
3. Routine or non-media response

Response level 1 will always be in effect when major, community or state/national emergencies are in effect. Response level 2 will be in effect in most cases for minor emergencies. Response level 3 would not be used in any case in which the Emergency Response Plan is activated.

1. **Crisis Media Response**

These incidents are certain to have a high media interest and an expectation for immediate reporting, along with a concomitant impact on the University's public image. Immediate notification must be made to Media Relations and immediate action taken, 24 hours a day, 365 days a year.

Every reasonable effort should be made to release an alert to the news media within an hour, or less, giving bare minimum details of the time, place and nature of the event with an assurance that the alert will be followed as quickly as possible with a more detailed report. In the highest level of crisis operations, immediate communications may be limited to on-campus and local media, as well as to wire services, but will be expanded as quickly as possible. Follow-up news releases will be made as needed and as quickly as essential ***confirmed*** details can be compiled. Depending on the nature of the event and the media's interest, continued follow-up reporting will be done as information becomes available and as official statements can be prepared. For major events, this stage of crisis response may continue for days or even weeks. Technical support may be requested from elsewhere on campus to prepare and process communications to the on-campus and off-campus communities. Crisis communications will take precedence over other activities as needed, until the crisis is over or the urgency moves to a lower level.

2. **Timely Media Response**

These incidents can generally be handled on a next-business-day basis. Good faith efforts will be made to meet media deadlines and to report in a timely manner as defined by journalistic standards. News releases will be processed and disseminated per regular policy.

3. **Routine or Non-Media Response**

These incidents pose no need for crisis communications, either by their nature or magnitude, and therefore will not involve activation of the Emergency Response Plan. The matter will be handled by the Chief Executive Officer (CEO), who will use best judgment on whether reporting to the media is needed. News releases will be processed and disseminated per regular policy.

NEWS MEDIA COMMUNICATIONS PROTOCOLS & PROCEDURES

As soon as possible, the CEO will prepare basic facts, clearly and concisely. News people will always want to know: who, what, when, where, why and how. The same facts must be communicated to all news media so access to the information is consistent.

News media personnel should be directed to the pre-designated News Media Center.

The CEO will identify staff members to go to the News Media Center in a field team capacity.

This team will:

- Manage onsite news media relations.
- Check social media sources (Google Realtime, Facebook, or Twitter)
- Allow law enforcement and system administrator to recover and secure the site.
- Coordinate with any joint information center established by police, fire and any other public agencies before Joyce University gives any releases to the news media.
- Maintain a communications log including date, time, message and audience. Track all questions and answers to ensure consistency in message.
- Schedule follow-up briefings to communicate new information.
- The CEO or designee will prepare a release for the news media, including: Script a draft statement in advance of the media briefing. Include information that will assist the campus in communicating important information (e.g., campus closing, cancellation of campus activities, relocation to emergency shelter, public health information, counseling services, etc.).
- Script messages to address all audiences including the students, community, parents, news media, faculty, staff, regulators and others. Consider how to communicate to a multilingual community.

The CEO will present the news media release in person. All questions that are directed to other faculty, staff, or students should be referred to the CEO.

APPENDIX A – DEFINITIONS

Advisor means any individual who provides the accuser or accused support, guidance, or advice.

Clery Geography includes buildings and properties that are part of the institution's campus and public property within and immediately adjacent to or accessible from the campus, which includes parking lots surrounding the campus.

Consent is permission for something to happen or agreement to do something.

Employee is an individual who is currently employed by Joyce University.

On-campus includes any building or property owned or controlled by Joyce University within the same contiguous area and used by the university in direct support of or related to its educational purposes.

Proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, factfinding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

Public Property includes thoroughfares, streets, sidewalks, and parking facilities that are within the campus, or immediately adjacent to and accessible from the campus.

Reasonable Person means a person under similar circumstances and with similar identities to the victim.

Referred for Campus Disciplinary Action is the referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions.

Student is an individual who is currently enrolled in a program at Joyce University.